



Equality and Diversity Statement

We're committed to valuing diversity and promoting equality. We seek to develop our people to be responsive, and equip our students for life in a multicultural and diverse society. Our aim is to provide a supportive environment in which to work and study, where treating others with dignity, courtesy and respect is standard. This ethos is reflected in our [vision and values](#) and our [strategy, Designing our future 2017-2026](#).

Whether you are an existing or potential student, a member of staff or a client we hope you will find a supportive environment in which to work with us, where people treat each other with dignity, courtesy and respect. We will only work with clients that adhere and respect these values.

Our staff members work within Anglia Ruskin University's [equality policy framework](#) which applies to all students and staff. We take this very seriously: everyone who joins the Anglia Ruskin community is expected to comply with this framework, and breaches may lead to dismissal or expulsion.